# Data For All

# Executive Summary

### THE PROBLEM

Data visualizations, documents, and other materials published online by the State of Missouri fail to meet accessibility standards set by federal guidelines. This is because State leadership and employees are unfamiliar with accessibility standards, or are unsure of how to create accessible content.

### **OUR SOLUTION**

Create curriculums, checklists and other resources to help educate leadership, communications, and staff on accessibility best practices. These would be developed by in-house experts in collaboration with private sector resources already available.

# **OUR TEAM**

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## THE COST OF INACCESSIBILITY

The cost of inaccessibility is hard to quantify on the part of the citizens. However, for the State, it has meant formal complaints and hours of re-work. Across the country, lawsuits for inaccessibility have doubled since 2018. By investing in training our workforce, we can help alleviate potential re-work hours for future content and address problems before citizens become affected.

# **ABOUT THE COURSES**

#### WHAT WILL THEY COVER?

The Data for All team is proposing two separate courses: one to cover general accessibility guidelines when working with data and surrounding materials and one that will go more in depth on putting those guidelines into practice when they are creating materials using software such as Adobe, Microsoft Word and Excel, as well as Tableau.

#### WHO ARE THEY FOR?

Data accessibility is an important topic for leadership, communications teams, HR teams, and anyone who helps to create material that will be shared with the public such as analysts or administrators. If you deal with data, you should understand how to make it accessible for all!



